



Internship - Spring 2024

Monitoring and Evaluation

We are currently looking for an intern for the spring semester 2024 (starting in the middle of January 2024) within the area of **monitoring and evaluation**.

About us

FCG Swedish Development AB (also known as FCG Sweden) is a leading Scandinavian development consulting company specialising in public sector reform, natural resource management, civil society strengthening, market development, and monitoring and evaluation. Using our wide-ranging expertise, we are committed to working closely with clients, partners and development specialists to provide innovative and cost-effective solutions to development challenges facing our world today.

We are always aiming to be at the cutting edge of development innovation and provide evidence-based expertise that can deliver maximum impact. We are working to build solutions that are:

- **Inclusive** – ensuring that the voices of the most marginalised and disadvantaged people are heard.
- **Participatory** – engaging all stakeholders in decision-making processes to maximise impact and strengthen democratisation.
- **Sustainable** – building resilience to help people steer the direction of social, economic and environmental change.

For more information on FCG Sweden and our projects, please visit our website: <https://www.fcg.fi/en/>

About the internship

Through an internship at FCG Sweden you will gain insights into how international development works in practice. You will have a chance to work on a broad range of subjects related to your assigned business area. For instance, FCG's monitoring and evaluation department is involved in several frameworks for evaluation services with donors such as Sida, Norad and Danida. The evaluations' themes can be quite wide from organizational assessments to the evaluation of projects within the fields of gender equality, civil society empowerment, human rights, and more. Through the internship, you can expect to familiarize yourself with these subjects, their specific contexts of implementation, but also with the importance of monitoring and evaluation in international development. You will see how a private sector actor works in international development, gain insights into many of the leading bilateral and multilateral organisations and be given plenty of responsibility and opportunities to learn and develop your skills and yourself.

The intern will be primarily allocated to our Monitoring and Evaluation business area but might have the chance to work with other business areas (Good Governance, and Natural Resource Management) during the internship. An important part of the work includes carrying out regular market analysis and research and assist us in identifying and preparing project opportunities and tenders. In addition, the intern will also support the development of the projects and the project management team in implementing activities and approaches that work towards sustainable international development.

As an intern you will receive comprehensive induction trainings about the private sector in international development, project management, budgeting skills and the technical areas of our different departments. You will also have a chance to learn negotiation skills and develop international communication skills.



Please note that the internship is **unpaid**, so please make sure that you have the means to support yourself financially during the internship.

The internship will take place at FCG Sweden's office at Celsiusgatan 10, Stockholm.

Requirements

We are currently looking for **one** intern for the Spring semester 2024.

- Candidates should have started or recently obtained a Master's Degree in a relevant field.
- They should also be enrolled in an internship course at university level or through Arbetsförmedlingen.
- Interest in and at least basic notions of the field of international development is required.
- Applicants must be fluent in English, while knowledge of Swedish and/or other languages is a merit.
- Solid competence in working with Microsoft Office and Excel is a must, and we always welcome applicants with other IT skills who can help develop our organisation and internal processes!

We are looking for motivated interns who are ready to take on varying tasks!

Please note that FCG Sweden is a value-driven company aiming to foster a culture of diversity and inclusion in our workplace. We welcome all applications irrespective of their race/ethnicity, gender identity, religion, beliefs, sexual orientation, disability, socio-economic background, parental and marital status, or any other characteristics. In addition, during the various stages of recruitment, specific measures can be taken to ensure equal opportunities for candidates with disabilities or special needs.

How to apply

Please send us an email with your CV and cover letter to cv@fcgsweden.se with the subject: "M&E - Internship Spring 2024". Interviews will be carried out on a rolling basis so don't wait until the deadline to send your application! Application deadline is October 15th, 2023.